



June 22, 2021

Dear GSL Community,

Your Board of Trustees met on June 8 to begin the process of searching for our next Head of School, who will begin next summer. The governing documents of our school charge the Board with this responsibility, and we understand that this is our most important charge for the upcoming school year. This is not a responsibility that can be delegated – the entire Board will be engaged in the process. The Board includes parents and members of GSL Church, among others; please [click here](#) to see the list of 2021-22 Board members.

Over the next several months, the Board will be reaching out to the GSL community for input to guide our search. We will be listening carefully to parents, faculty, staff, alumni, and others in the wider GSL community. Be thinking of the qualifications and attributes we should be looking for in a new Head and what challenges and opportunities the new Head should be prepared to meet. Your thoughtful input will be critical to the process.

To help the Board with the many administrative tasks required to run a successful search process, I have appointed a Board search committee. This Board committee will be doing much of the necessary legwork for the search, guided by the direction of the Board and input from the community. I've asked immediate Past President Liz Keough to chair this committee. The members of the Board's search committee are identified in the full Board list link above. This working committee is small to facilitate an efficient process and is not intended to represent all the diverse voices in our community. I've charged the members of the search committee to facilitate the work, not to represent any particular constituency or to push their own opinions over those of other Board members or the community. Ultimately, the full Board will make the decision after listening carefully to input from all voices in the community.

In addition, we have engaged a professional search consultant firm, The Education Group (TEG), to assist the Board in this search. Before selecting TEG, we solicited proposals from various leading search firms. The Board assigned its search committee to review these proposals, interview several firms, and check various references. After much due diligence, the committee determined that TEG best met our needs. TEG has extensive experience with school head searches and specifically searches for Episcopal schools across the nation, with a focus on the Southeast. Their consultants have national experience and contacts but also know and appreciate Memphis. You can [click here](#) to learn more about TEG on their website.

As the search proceeds, I will keep you updated. We are currently working with TEG to develop the details of our search process, including how your input will be solicited and used to help guide the process. I will be able to tell you more about the process once we have those details determined based upon TEG's expert advice. In the meantime, if you have any questions or concerns about the search, please don't hesitate to [contact me](#).

While we conduct our search, we will also stay focused on making the upcoming school year successful. Mr. Kvande will continue to guide us as Head of School through the next academic year, which promises to be a great year. Our school demonstrated resilience and grit as we survived the pandemic. But let's acknowledge that the pandemic distanced our community and made learning more difficult. As the pandemic eases, we will redirect our energy toward reconnecting our community and refocusing on what makes GSL great. [Click here](#) to watch a short video I recorded regarding these plans, and thank you for your support as we embark upon this process.

Sincerely,

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